

MSL Electives for DNP Students

ACADEMIC YEAR 2020-21

SUMMER 2020 (MAY 19 – AUGUST 7)

Course #	Course	Credits	Dates
721	Cybersecurity and Privacy	3	5/19 - 8/7

FALL 2020 (AUGUST 24 – DECEMBER 8)

Course #	Course	Credits	Dates
707	Managing Talent and Preventing Discrimination*	3	8/24 - 12/8
709	Telemedicine	1.5	1st half: 8/24 - 10/13
712	Healthcare Compliance	3	8/24 - 12/8
716	Bioethics	1.5	2nd half: 10/20 - 12/8

* Course name is subject to change

TENTATIVE SPRING 2021 (JANUARY 13 – APRIL 28)

Course #	Course	Credits	Dates
706	Employment Law for Managers	3	1/13 - 4/28
713	The Business of Healthcare	3	1/13 - 4/28
715	Paying for Healthcare	3	1/13 - 4/28
717	The Provider-Patient Relationship	1.5	2nd half: 3/10 - 4/28
718	Compensation and Benefits	3	1/13 - 4/28

COURSE DESCRIPTIONS

706 – Employment Law for Managers (3 Credits)

An introduction to the detection of wrongdoing in the workplace, with an emphasis on the following key methods: investigations, monitoring, and auditing. Coverage includes essential investigation components and pitfalls, as well as the use of auditing and monitoring to detect and prevent misconduct.

707 – Managing Talent and Preventing Discrimination* (3 Credits)

An analysis of the relevant laws that regulate hiring, classification, evaluation, development, and discharge of employees. Covers the law prohibiting workplace discrimination on any basis under state and federal statutes and regulations, including Title VII, the Americans with Disabilities Act, the Equal Pay Act, and the Age Discrimination in Employment Act. Students will also explore the EEOC administrative process. (* Course name is subject to change)

709 – Telemedicine (1.5 Credits)

This course is an introduction to the legal landscape governing the use of digital information and telecommunication technologies in patient care delivery. Coverage will include licensing and credentialing, technology, business models, contracts and governance issues impacting the rapidly growing global digital health industry.

712 – Healthcare Compliance (3 Credits)

This course will provide in-depth coverage of health care compliance programs and laws, progressing from the basics of a compliance program to specific issues facing the health care industry. The course is structured to include both a “compliance” and “legal” component for each module. The compliance portion of the course will focus on the seven elements of an effective compliance program, while the legal portion will cover selected laws impacting health care compliance, including HIPAA, the Stark Law, the Anti-Kickback Statute, and the federal False Claims Act.

713 – The Business of Healthcare (3 Credits)

This course is designed to provide in-depth coverage of the business and financial aspects of the health care industry. In particular, the course will begin by addressing the foundational question of why health care costs so much in the United States, and will transition to industry-specific analyses of cost, workforce structure, and revenue. The specific industries assessed in this course include the provider and payer sectors, hospitals, and long-term care. In addition, the course will familiarize students with fundamental accounting and finance concepts, detail the revenue cycle of health care organizations, emphasize the importance of strategic planning and budgeting, and walk students through how to assess key financial documents to determine if a health care organization is financially viable. Finally, the course will also touch on accreditation and licensing, mergers and acquisitions, and the Affordable Care Act.

715 – Paying for Healthcare (3 Credits)

The changing landscape of how we pay for health care, consisting of Medicare, Medicaid, private insurance, and health insurance reform. This course will examine the current fee-for-service system and its alternatives, as well as the policies behind these models.

716 – Bioethics and Law (1.5 Credits)

This course will survey bioethics issues prominent in health care delivery, including “aid in dying,” genetic therapies and research, the treatment relationship, informed consent, clinical research, organ transplantation and advances in biotechnology. In this course, you will apply principles of bioethics to legal, medical, scientific and business scenarios to determine how ethical principles should affect decision-making and strategy in the business, clinical, litigation and legislative processes.

717 – The Provider-Patient Relationship (1.5 Credits)

This course is an introduction to and exploration of the core duties and liabilities in treatment relationships, including formation and termination of the relationship, informed consent, medical errors, malpractice liability claims and subsequent litigation, malpractice liability insurance, and professional medical licensure.

718 – Compensation and Benefits (3 Credits)

The legal landscape governing employee pay and benefits, broadly defined with a focus on ERISA governed plans, including life, health and disability insurance, retirement plans, educational programs, flexible spending accounts, wellness programs, and other forms of compensation. Students explore employee leave policies, health care reform, and executive compensation.

721 – Cybersecurity (3 Credits)

An overview of cyber risks, along with the laws and regulations that apply to the rapidly changing threat landscape of cybersecurity. We will explore the impacts of data breaches, data privacy challenges, cyber-criminal motives, and common strategies used to combat cyber warfare. After studying the strategies and challenges of preserving the confidentiality, integrity, and availability of sensitive information such as personally identifiable information (PII), financial information, and protected health information (PHI), you will develop a cybersecurity risk mitigation strategy for your workplace or personal