 Women in Medicine and Science

**APPLICATION**

2022 Early Career Development Program for Women

***Early Career Development Program for Women (ECDPW) Application***

This form should be accompanied by **all** of the following: (1) a current CV (2) a cover letter addressing the specific questions outlined in the 2022 ECDPW flier, and (3) a letter of support from your Department Chair/Section Chief.

Complete applications and all other material should be submitted to Heather Whitley, Program Manager, via email at [hwhitley@wakehealth.edu](mailto:hwhitley@wakehealth.edu) by September 30, 2021.

The letter of support from your Department Chair/Section Chief may be submitted after the deadline.

This application is about your current career. Please complete it thoughtfully, and do not delegate the process.

**First Name:**  Click here to enter text.

**Last Name:** Click here to enter text.

**Degree:** Enter text here.

**Work Email Address:** Click or tap here to enter text.

**Select your current academic rank** (Note: Associate and Full Professors are not eligible for this Program):

Instructor  Clinical Instructor  Assistant Professor  Clinical Assistant Professor

**In what year were you appointed to this rank?** (At current or prior institution) Click here to enter text.

**Name of Institution** (Examples: WFBH, WFSM, Atrium, UNCG, etc.): ­­­­­­­­­­­­­­Click here to enter text.

**Primary Academic Department** (Examples: Internal Medicine, Anesthesiology, etc.): ­­­­­­­­­­­­­­Click here to enter text.

**Approximately, when will you apply for promotion?** (Examples: next year, in three years) Please keep in mind that you apply in September of one year for promotion to take effect in July of the following year: Click here to enter text.

**Have you ever attended a multi-day professional development course or seminar?**

Yes (please briefly describe the focus of the course/seminar)  No

Click here to enter text.

**How did you hear about this program?** ­­­­­­­­­­­­­­Click here to enter text.

**What is your involvement in WFBH Women in Medicine and Science (WIMS) to date?** (Please, check all that apply.):

Participated in mentoring program  Served as a liaison

Current or past committee member  Women’s Health Research Day or Women’s Leadership Conference

Received award to attend AAMC conference  I am not yet involved, but would like to be.

Attended WIMS workshop or seminar  I am from another institution.

**Institutional Responsibilities:** Using an FTE model in the table below, please describe your present institutional roles and responsibilities. Enter “0” for any areas of responsibility that do not apply to your position. Please be clear and concise.

|  |  |  |
| --- | --- | --- |
| **Area of Responsibility** | **% Effort** | **Description of Effort** |
| Administrative | Enter % % | Click here to enter text. |
| Clinical | Enter % % | Click here to enter text. |
| Education | Enter % % | Click here to enter text. |
| Research | Enter % % | Click here to enter text. |
| Other | Enter % % | Click here to enter text. |
| Total: | Enter % % |  |

**Which academic track are you on?** (The listing below is applicable to Wake Forest School of Medicine (WFSM) faculty appointments. If you are applying from outside WFSM, please include your track under *other* if it does not fit the categories listed. *WFSM faculty applicants should not use “Other”.*)

Tenure

Clinical Faculty Pathway

Research Scholar (formerly Research Contingent)

Educator Scholar (formerly Basic Science Educator; Educator Specialist)

Clinician Scholar (formerly Clinician; Clinician Scientist; Clinician Educator)

Clinician Expert (new track; service, reputation, scholarship)

Unsure

Other (please describe): Click here to enter text.

**I have reserved the dates of this program on my calendar and am committed to attending all sessions.**

Yes  No

|  |  |  |
| --- | --- | --- |
| **2022 ECDPW Program** | | |
| **Session #** | **Session** | **Content** |
| 1 | 1/6/2022 | Leadership Kickoff & Strength Finders |
| 2 | 2/10/2022 | Managing Your Career & Imposter Syndrome |
| 3 | 3/25/2022 | Sponsoree Skills, People Holding You Back, Unconscious Bias & Inclusive Leadership |
| 4 | 4/4/2022 | SWOT, Goal Setting, Development Planning, Growth and Promotion, Mentoring |
| 5 | 5/4/2022 | "Managing to Stay Out of Court" Using Social Media to Improve your Regional & National Reputation |
| 6 | 6/22/2022 | Personal Branding, Communication & Managing Up |