

RE: **Early Career Development Program for Women (ECDPW)**

The Wake Forest School of Medicine Women in Medicine and Science (WIMS) has opened the 2020 Call for Applications for the **Early Career Development Program for Women (ECDPW)**. Targeted towards early-career women faculty (Instructors and Assistant Professors with a minimum of appointment at this institution of 1 year), the ECDPW is modeled after the Association of American Medical Colleges (AAMC) Early Career Professional Development Seminar.

National Seminars are increasingly competitive and expensive. ECPDW has several benefits: (1) the faculty member will not have to travel out of town; (2) the program is spread out over 6 months, causing less interruption in research and clinical responsibilities; (3) more women will be able to participate; (4) cost is reasonable (modest tuition for the program and minimal/no travel expenses); (5) the program provides an opportunity for women to come together from diverse professional backgrounds to exchange ideas and develop their networks further.

The professional development fellowship will begin in January 2020, and **lasts for six full days in total spread out over six months (January-June)**. Review the schedule at <https://school.wakehealth.edu/About-the-School/Faculty-Affairs/Faculty-Development/Women-in-Medicine-and-Science/Career-Development>.

The ECDPW Selection & Review Committee selects program participants based on scoring from two reviewers on the following criteria: (1) program fit with career goals; (2) time to promotion; (3) quality and professionalism of the application; (4) strength of the letter of support from the applicant's Chair; (5) overall strength of application.

Total program costs are \$1,800 to be covered by the candidate's department. To apply, the candidate must submit:

1. Application form
2. Cover letter (approximately one page) responding to the following: (a) Regarding your current career journey, what motivates you to apply for this program and why now?; (b) What are your career goals and how can the ECDPW help you to achieve these goals?; and (c) If there is any additional pertinent information that would be useful in evaluating your application, please detail it in this letter. Please be clear and concise.
3. CV
4. A strong and comprehensive letter of support from the candidate's department chair and/or section chief should: (1) address the applicants fit for the program, detail the candidate strengths and how the candidate would benefit from participation in the program at this time (2) include a statement that allows the candidate release time for the program. **This statement is particularly important since those accepted into the program must attend all sessions to receive the certificate of achievement.**

The application process will begin September 5, 2019. **Applications** should be submitted electronically to Abigail Gleason agleason@wakehealth.edu and **must be received by September 30, 2019**. Please contact me if you have any questions (sgesell@wakehealth.edu).

Sincerely,



Sabina Gesell, PhD
Director, Women in Medicine and Science Career Development Programs
Associate Professor, Department of Social Sciences and Health Policy, Department of Implementation Science